Provided that primary school teachers appointed before 3rd September, 2001 may be appointed as H Teacher with Madhyamik Pass qualification or equivalent and 1 year Junior Basic Training Certificate Primary Teacher's Training Certificate or equivalent.

15. Preparation of Panel.— A circle-wise panel of head teachers shall be prepared by the Council betw January and April of every year on the basis of vacancies occurred or due to occur within 31st Decembe the said year:

Provided that, if due to circumstances beyond the control of the Council, any teacher from the afore panel is not appointed against the vacancies for that year, the panel shall continue in the following year is far as such teacher is concerned and the name of such teacher may be placed at the top of the panel to prepared in the following year.

16. Posting.— Head teacher may be posted in such primary schools where no head teacher is posted or the of the head teacher is vacant.

A head teacher shall join his post within a period specified by the Council, failing which his appoints as head teacher may be cancelled and his name may be stuck off from the panel of head teachers without further communication, and the person whose name appears nest in the panel of head teachers, shall appointed and posted as head teacher in that post.

17. Appointment of Teacher-in-charge.— The Council may utilize the services of the seniormost printeacher in a primary school as the teacher-in-charge, temporarily for a maximum period of six months time, when a panel of head teachers is not ready or the post of a head teacher is lying vacant for a consider period of time:

Provided that such teacher-in-charge shall hand over the charge or the office to the head teacher the date the head teacher assumes the charge.